



## **DISCLAIMER QUESTIONING THE RELIABILITY AND OBJECTIVITY OF THE ATTACHED 2019 EVALUATION**

This evaluation was completed by former City Manager, Tom Barry, with questionable reliability of the information provided. Mr. Barry was found to have created a hostile work environment, for which he was ultimately terminated. His review and disparate treatment of the employee referenced in this evaluation, may have resulted in unfair scoring.

Attached with this disclaimer is the final report addressing the hostile work environment created by Mr. Barry, and meeting minutes from the April 20, 2020 Special City Council meeting which terminated Mr. Barry's employment.