TO: Mayor Shaun Sipma
   Members of the City Council
FROM: David Lakefield
DATE: August 14, 2020
SUBJECT: MASK USAGE RESOLUTIONS

I. RECOMMENDED ACTION
   A. Approve the proposed resolutions: (1) resolution adopting a temporary employment policy regarding mask usage; and (2) resolution adopting a community-wide mask directive.

II. DEPARTMENT CONTACT PERSONS
    David Lakefield – (701) 857-4774

III. DESCRIPTION
    City staff has been discussing additional efforts to reduce the spread of COVID-19. City staff proposes the adoption of two resolutions (1) a temporary employment policy regarding mask usage; and (2) a community-wide mask directive.

   Temporary Employment Policy: The proposed resolution regarding the temporary employment policy puts into place scenarios in which employees are required to wear masks or face coverings during the course of their employment. The policy is generally consistent with other large city policies in North Dakota and the intent is to reduce the spread of COVID-19 in our workplace.

   Community-Wide Mask Directive: The proposed resolution regarding the community-wide mask directive is a strong recommendation to residents and visitors to wear masks in Minot and a strong recommendation to businesses to encourage mask-wearing. There is no enforcement mechanism included in the resolution, rather, it serves as a strong appeal to residents, visitors, and businesses to promote mask-wearing in an effort to reduce the spread of COVID-19 in our community. The resolution is consistent with the City of Fargo’s mask directive and with the State of North Dakota’s #MaskUpND initiative.

IV. IMPACT:
   There is no known substantial financial impact to either resolution.

V. ALTERNATIVES
   Alt. 1: The city council could reject the proposed resolutions.
   Alt. 2: The city council could modify the proposed resolutions.
   Alt. 3: The city council could table a decision and take this issue up on a later date.
VI. TIME CONSTRAINTS

The proposed resolutions have effective dates of August 24, 2020 to allow time to inform City employees and prepare for the implementation of the temporary policy.

VII. LIST OF ATTACHMENTS

A. Proposed Temporary Employment Policy Resolution
B. Proposed City-Wide Mask Directive Resolution