

**June 8, 2022 Budget Workshop Meeting**

**MINOT CITY COUNCIL – BUDGET WORKSHOP – June 8, 2022 AT 8:00 A.M.**

Members/Staff Present:

Evans, Jantzer, Olson, Pitner, Podrygula, Ross, Sipma, Brian, Damon, Kelli, Janet, John, Lisa, Kelly, Jason, Lance, David, Jenna, Maria, Harold, and Anna

**BUDGET WORKSHOP**

The budget workshop began at 8:02 am. Harold began the meeting going over the City Council Aspirations. His PowerPoint, which is attached to the agenda, discussed the Community Survey. He highlighted how the community was unsatisfied with the enforcement of codes and snow removal. The priorities of the community were traffic flow and maintenance of streets and sidewalks. He discussed the satisfaction with economic development and what the biggest issues Minot will face in the next 5 years.

David Lakefield, Finance Director, also had a presentation on the 2023 Budget Forecast. He discussed Hub City funding, property taxes, state revenue, City service charges, the operations budget forecast, the grants obtained and the City of Minot cash position.

Harold then discussed the new ideas for recruitment and retention strategies. He talked about alternative service delivery strategies, reasons employees are leaving, how to reinvent work strategies, redefine communication, mental health support, and how to modernize recruitment.

The City Council members participated in a discussion on the priorities of the council in respect to the 2023 Budget. They discussed the major items which were taxes, equipment, projects, and staff. Priorities discussed were staff retention, streets & sidewalks, fleet management (Vehicle & Equipment Replacement Fund), internal policies, the use of cash reserves, infrastructure, bonding and debt managing tools, and interactions with citizens and other entities.

The members of the meeting took a lunch break at 11:30 pm and reconvened at 11:55 pm for the council members to put goals to the aspirations of the council.

There being no further business, the meeting adjourned at 12:27 pm.

ATTEST: Mikayla McWilliams  
Mikayla McWilliams, City Clerk

APPROVED: Shaun Sipma  
Shaun Sipma, Mayor